



Corporate transactions: Global rewards in an age of disruption

Prevent corporate transaction headaches through timely resolution of complex tax issues.

In an age marked by digital disruption and economic challenges, corporate transactions (mergers, acquisitions, spin-offs, IPOs, SPACs, and reorganizations) have become central to the business strategies of global companies. Unaddressed tax issues related to global reward programs can disrupt transactions or result in post-transactions problems that impact corporations acquiring, selling, reorganizing or divesting U.S. and international entities:

Your company must be able to manage the tax complexities inherent to jurisdictions based upon:

- Special-purpose acquisition companies (SPACs)
- Pre-IPO companies
- Public and private companies

How KPMG can help

Since most transactions have tight closing deadlines, timeliness in raising issues to clients or targets is critical. The KPMG Global Reward Services team can help your company navigate the transaction process and support post-transaction activities. Our global cross-functional team focuses on the following key transactions-related rewards issues:

- ▶ Equity and equity-based incentives
- ▶ Structuring support
- ▶ Section 280G golden parachute assistance and analyses
- ▶ Section 409A compliance
- ▶ Section 162(m) compliance
- ▶ Closing and post-closing support

We can also continuously assist you through the evolution of your programs in response to changing business requirements and regulatory activities.

The KPMG Global Reward Services team can help design and implement total rewards programs to align your talent agenda and business needs, and continuously support you through the evolution of your programs in response to changing business requirements and regulatory activities. Our approach to working with organizations is centered around a market-driven service portfolio, leading technology, and a global cross-functional team.

Get the latest thinking from KPMG

Subscribe to the Global Reward Services newsletter to help you stay current on the latest developments and thrive in this dynamic environment.

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