Are you In the Know or in the No...

Anticipate change
Thrive in digital era
37% of HR Leaders are very confident in HR’s ability to transform the workforce and itself

Ignore change
Struggle to adapt to digital era
24% of HR Leaders are less or not confident in their ability to transform the workforce and itself

Common characteristics:
- delivering predictive insights
- believing in, and driving, digital agenda
- reshaping the workforce
- enhancing the employee experience

Common characteristics:
- HR not seen as value driver
- HR not using predictive insights
- generally timid of AI
- no digital plan in place (and not planning to)

Respond to change
Exist in digital era
39% of HR Leaders are confident in their ability to transform the workforce and itself

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